

Science and Technology for a Secure World

As part of Australia's Department of Defence, the Defence Science and Technology Organisation (DSTO) provides science and technology expertise and solutions to support Australia's defence and national security needs. With a bold and ambitious vision for the future - *to be a world leader in defence science and technology, indispensable in transforming the Australian Defence Force and Australia's national security*, DSTO is looking to recruit Australia's brightest science and technology graduates to achieve its vision and maintain the Australian Defence Force's capability edge in the 21st century.

DSTO facts

Established: 1907
Staff: Approximately 2300
Annual Budget: \$400 million (approx)

DSTO Locations



Recruiting Australia's Brightest Science and Technology Graduates

DSTO is keen to employ the best and brightest science and technology graduates who have completed or have nearly completed an undergraduate or post-graduate qualification in disciplines related to:

- Engineering and Technology
- Physical Sciences
- Human, Social and Health Sciences
- Information, Computing and Communication
- Mathematics

You will need to demonstrate strong academic achievement, research skills or relevant experience, well developed communication and problem-solving skills and flexibility.



The DSTO Difference

Job Security

Unlike other graduate programs, graduates are recruited in to specific continuing positions within DSTO.

Training and Development

DSTO offers extensive training and development opportunities to all staff members including:

- *Residential Program for Graduates (RESGRAD)*- a four-day introductory residential program
- *Pathways* - a three-year career development program
- *Continuing Education Initiative (CEI)* - sponsored study up to masters level in a technical discipline relevant to DSTO research.

World Class Reputation

DSTO is one of the world's leading defence science organisations and Australia's second largest publicly funded science agency.

Work Content

At DSTO, you will work with Australia's brightest and most innovative scientists, engineers and IT specialists at the forefront of international defence research. You will have access to leading-edge technology and experience a stimulating and dynamic environment fostering innovation and creativity.

Citizenship and Security Requirements

Applicants must be Australian citizens or eligible and willing to apply for citizenship and qualify for a Department of Defence security clearance.

Questions and Contact Details

For further information or questions about DSTO's Graduate and Post Graduate Recruitment opportunities, please contact the Graduate Recruitment team at: Graduate.Recruitment@dsto.defence.gov.au

To apply visit: www.dsto.defence.gov.au/grads/

What staff say about DSTO

"DSTO offers rare science opportunities. You get to work with and develop leading-edge technology, contribute with international partners to areas of ground breaking research and experimentation, and best of all, your work can result in savings to Defence in terms of both costs and lives."

Michael Hill, DSTO employee, Bachelor of Engineering (Mechatronic), University of Adelaide Bachelor of Mathematical and Computer Sciences, University of Adelaide.

"DSTO can take you anywhere - from the heights of academic symposia to the wilds of Afghanistan. DSTO is a place that runs on ideas and rewards the intrepid. In DSTO, you choose your own path, and your colleagues will support you in all your endeavours."

Mitch Ferry, DSTO employee, BSc/BE (Hons) from University of Melbourne (2005)

"At DSTO, there are a number of wellbeing activities to get involved in, such as team sports, fitness/gym classes, and walking/running around the site. These activities also allow you to meet new people within different areas of the organisation, something that can be beneficial to future working relationships"

Brice Mitchell, DSTO employee, Bachelor of Applied Science (Honours) (Industrial and Applied Mathematics), University of South Australia. Bachelor of Science (Mathematical and Computer Sciences), University of Adelaide.