

Defence Human Sciences Symposium
15th - 16th September, 2009

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Pre Symposium Workshops - Monday 14th September

Note: Please inform the identified contact that you wish to attend the session

| Session | Session Time | Contact | Location | Content |
|---|---------------|--|---|---|
| Training and Team Performance (Open Session) | 10:30 - 12:00 | Suzanne Hanna Maritime Operations Division Ph: (08) 82597662 suzanne.hanna@dsto.defence.gov.au | Canteen Conference Room (Building 22, Fishermans Bend) | Recently, Prof Eduardo Salas attended the Industrial and Organisational Psychology Conference in Sydney, and presented on two areas that are of potential interest to human factors and human-related researchers - training, and team performance. There was a high level of interest by DSTO personnel in his visit to Australia, and, as he was unfortunately unable to attend DSTO, this session is to give to DSTO personnel an overview of his presentations, the information that we received from Prof Salas in a specific meeting, and determine people's requirements for the resources that Prof Salas has indicated he would be willing to provide for DSTO team researchers. |
| Never-ending Journey: Adaptive Army - A Learning Organisation (Open Session) | 13:00 - 15:00 | Steven Talbot Land Operations Division Ph: (08) 8259 4242 Steven.Talbot@dsto.defence.gov.au | David Warren Auditorium (Building 22, Fishermans Bend) | The workshop will provide an opportunity for interactive discussion regarding learning organisation principles as vehicles for organisational design and change. Workshop participants will be exposed to theoretical constructs which underpin learning organisations, as well as the practical steps chosen by the research team for realising learning organisation principles in organisations like the Australian Army. In support of the above participants will also be exposed to a variety of methodological approaches for making sense of, and measuring, individual, group and organisational learning capacities. Thus, participants will be able to learn more about learning in and by organisations, Learning Organisations (what they are and promise), and how to try and implement a change initiative within and across an organisation. In turn, workshop facilitators will benefit from the experience and knowledge of participants through the provision of feedback from participants. The workshop will therefore constitute an opportunity for knowledge sharing and creation amongst the Human Science community. |
| Human Systems Integration Workshop (Closed Session - DSTO/ADF only) | 13:30 - 16:30 | Susan Cockshell Maritime Operations Division Ph: (08) 8259 5683 Susan.Cockshell@dsto.defence.gov.au | Canteen Conference Room (Building 22, Fishermans Bend) | An opportunity to discuss Human Systems Integration within the Australian Defence Organisation over the last 2 years: to review experiences on technical risk assessments, hear about a project involving HSI from the beginning, discuss industry expertise required for HSI and receive an update on the HSI Project. |